

The Carpentry Crew Member will require skill and experience level greater than a general laborer, but less than a lead carpenter or foreman. Will use drawings and templates, hand tools, power tools, and heavy equipment.

Essential Functions, Duties and Responsibilities

- Knowledge of construction and remodeling trades, practices, procedures, techniques, tools and equipment, materials, specifications, quality control, cost control, and safety.
- Proficiency in the following tasks: stain-grade trim work, hang doors, drill and set door hardware, set windows, layout for stairs and common rafters and utilize appropriate math skills.
- Ability to read blueprints.
- Effective communication with on-site foremen regarding carpentry progress and safety; update the foreman of any foreseeable issues
- Adhere to and enforce all safety standards per the Safety & Health Manual
- Maintain organized and clean job site throughout the project.
- Participate in and promote the safety culture
- Maintain all necessary job-related certifications
- Other duties as assigned

Knowledge, Skills & Abilities

- Ability to work in a team environment
- Effective verbal communication skills
- Organize and manage multiple priorities
- Demonstrated ability to work with hands on tools and to work in production and construction related situations, following instructions given both orally or in writing
- Ability to work independently, with accuracy and in accordance with company safety and quality standards
- Ability to communicate in English with other employees for the purpose of hazard recognition, problem solving, or other purposes
- Ability to work up to 12 hours a day when necessary and as determined by management
- Experience in construction and carpentry trade preferred, but not required

Job Type: Full-time

Pay: \$19.00 - \$26.00 per hour



Application: Employment Application

An Equal Opportunity Employer - All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, national origin, disability status, protected veteran status, or any other characteristic protected by law.

PERSONAL INFORMATION

Incomplete information could disqualify you from further consideration.

Name _____ Date _____

Address _____

E-mail Address _____

Home Phone # _____ Mobile Phone # _____

Are you eligible to work in the U.S? Yes No

Are you at least 18 years or older? (If no, you may be required to provide authorization to work.) Yes No

Have you ever been terminated from employment or asked to resign by an employer? Yes No

If yes, please provide company names and details _____

Can you work any shift? Yes No

Can you work overtime, including weekends? Yes No

Are you able to perform the essential functions of the job for which you are applying, with or without a reasonable accommodation?
Yes No

EMPLOYMENT DESIRED

Date you can start _____ Hourly Rate/Salary desired _____

Position desired _____

Are you currently employed? If so may we inquire of your present employer? _____

REFERRAL SOURCE

How did you hear about us? Walk In Advertisement/ Referral Other

Have you ever worked for this company before? Yes No Explain _____

Do you know anyone who works for our company? ___Yes ___No If yes, who? _____

EDUCATION	Name and location of school	No. of yrs. Attended	Degree Received	Subjects studied/Major
High School				
College or University				
Trade, Business or Correspondence School				

EMPLOYMENT HISTORY Include your last seven (7) years of employment history, including periods of unemployment, starting with the most recent and working backwards in time. *Incomplete information could disqualify you from further consideration.*

From	To	Employer Name	Telephone
Job Title		Address	
Immediate supervisor and title		Summarize the nature of work performed and job responsibilities	
Reason for leaving			
From	To	Employer	Telephone
Job Title		Address	
Immediate supervisor and title		Summarize the nature of work performed and job responsibilities	
Reason for leaving			
From	To	Employer	Telephone
Job Title		Address	
Immediate supervisor and title		Summarize the nature of work performed and job responsibilities	

Reason for leaving

From

To

Employer Name

Telephone

Job Title

Address

Immediate supervisor and
title

Summarize the nature of
work performed and job
responsibilities

Reason for leaving

Do you have any special skills, experience and/or training that would enhance your ability to perform the position applied for? If yes, explain. _____

Computer Skills (please describe):

REFERENCES Give the names of three persons not related to you, whom you have known at least three (3) years.

Name	Address, Phone, Email	Company	Years Acquainted
1			
2			
3			

Please read carefully before signing.

Veneklasen Construction is an equal opportunity employer. Veneklasen Construction does not discriminate in employment on account of race, color, religion, national origin, citizenship status, ancestry, age, sex (including sexual harassment), sexual orientation, marital status, physical or mental disability, military status or unfavorable discharge from military service.

I understand that neither the completion of this application nor any other part of my consideration for employment establishes any obligation Veneklasen Construction to hire me. If I am hired, I understand that either Veneklasen Construction or I can terminate my employment at any time and for any reason, with or without cause and without prior notice. I understand that no representative of Veneklasen Construction has the authority to make any assurance to the contrary.

I attest with my signature below that I have given to Veneklasen Construction true and complete information on this application. No requested information has been concealed. I authorize Veneklasen Construction to contact references provided for employment reference checks. If any information I have provided is untrue, or if I have concealed material information, I understand that this will constitute cause for the denial of employment or immediate dismissal.

Date _____ Signature _____